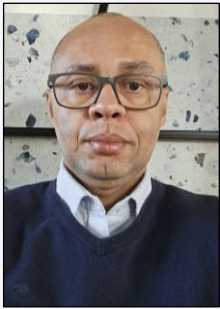


JONATHAN HARDING | CURRICULUM VITAE



PERSONAL DATA

Address: Janka Čmelika 19, 21000, Novi Sad

Birthplace: 25.03.1981, Sombor

Citizenship: Republic of Serbia

CONTACT

jonathan.dzoki.harding@gmail.com

Linked: [jonathan-harding](#)

Mobile: +381 63 18 53 122

EDUCATION

2000 - 2006

The faculty of economics Subotica,

Finance and Accounting

SKILLS

Native in Serbian language

Fluent in English language,

SAP (FI, CO, HR),

Driver's license B Category.

WORK EXPERIENCE As an ENTREPRENEUR

2023 -



Founder and Project Manager - Business Development

[5H Services](#) and [Project 5X SOLUTIONS](#)

WORK EXPERIENCE In CORPORATE ROLES

2024 - 2024



Deputy HR Director

Univerexport doo

Responsible for Development of Human Resources Procedures and Processes, Business Processes Efficiency, Organization Design and Org. Development.

2022 - 2023



HR Operations Manager Serbia

Continental

Responsible for Payroll, Time management, HR Administration, HRIS and Compensation&Benefits Administration and HR Reporting.

2021 - 2022



Head of HR Services

Lidl Srbija KD

Responsible for Payroll, Time management, HR Administration, HRIS, Mobility, Organizational Design, Compensation&Benefits and HR Controlling

2019 - 2021



Compensation, Benefits and Org. Design Manager

Ahold Delhaize (Delhaize Srbija d.o.o.)

Responsible for Compensation and Benefits, Organizational Design, Payroll, HR Administration for Managerial Positions and HR Controlling

2019 - 2019



HR Ops Manager West Balkans

PepsiCo (Marbo Product d.o.o.)

Responsible for Payroll, HR Administration, Labor Law and HR Controlling

2016 - 2019



Senior Compensation and Benefits Specialist

UniCredit Bank Serbia

Development of Compensation and Benefits Tools and Practices

2011 - 2016



Expert coordinator/Head of HR Planning and Reporting

Naftna Industrija Srbije / Gazprom Neft

Responsible for HR Controlling

2008 - 2011



Financial Analyst

Sunoko d.o.o. / Nordzucker

Development of Finance Controlling and Reporting Tools and Practices

2006 - 2008



Purchasing Agent and Production Controller

Sinalco Srbija d.o.o.

Development of Purchasing and Production Controlling Tools and Practices